



Northeastern Catholic District School Board

VOLUNTEERS IN SCHOOLS

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POLICY STATEMENT

The Northeastern Catholic District School Board (NCDSB) believes that volunteers in our schools

- 3.0 All volunteers must provide a Criminal Background Check, including a Vulnerable Sector Screen conducted by the local police force, the Ontario Provincial Police Force or a Ministry approved Third Party provider. All volunteers will provide the Vulnerable Sector Screen to the Principal prior to volunteering.
- 4.0 The cost of the Vulnerable Sector Screen is at the expense of the volunteer; however, the Principal has the discretion to assume the cost when deemed appropriate.
- 5.0 Once a Vulnerable Sector Screen has been provided, the volunteer will complete an Annual Offence Declaration in every subsequent school year.
- 6.0 There shall be no financial remuneration paid or contractual commitment made with any volunteer.
- 7.0 Volunteers are not covered under the *Workplace Safety Insurance Act*.
- 8.0 Volunteers shall not be included in the calculation of the staff complement.
- 9.0 No employee covered by a collective agreement and in the employ of the Board, shall lose employment as a result of the use of volunteers in the schools.
- 10.0 Volunteers must work at all times under the direction and supervision of a staff member, who has agreed to serve in this capacity.
- 11.0 Volunteers assume no responsibility for any evaluation involving school programs, students, or personnel and are not directly accountable for any student discipline.